

Instructions: Please only input Labor Rate for Contract Year 1 only.
Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.

Government Site-Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$31.26	\$32.20	\$33.16	\$34.16	\$35.18	\$36.24	\$37.33	\$38.45	\$39.60	\$40.79
0002 AA02	Administrative Assistant – Level II	HR	\$48.00	\$49.44	\$50.92	\$52.45	\$54.02	\$55.65	\$57.31	\$59.03	\$60.80	\$62.63
0002 AB01	Application Engineer – Level I	HR	\$73.22	\$75.42	\$77.68	\$80.01	\$82.41	\$84.88	\$87.43	\$90.05	\$92.75	\$95.54
0002 AB02	Application Engineer – Level II	HR	\$86.91	\$89.52	\$92.20	\$94.97	\$97.82	\$100.75	\$103.78	\$106.89	\$110.09	\$113.40
0002 AC01	Application Programmer – Level I	HR	\$59.99	\$61.79	\$63.64	\$65.55	\$67.52	\$69.54	\$71.63	\$73.78	\$75.99	\$78.27
0002 AC02	Application Programmer – Level II	HR	\$77.05	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53
0002 AC03	Applications Programmer – Level III	HR	\$97.28	\$100.20	\$103.20	\$106.30	\$109.49	\$112.77	\$116.16	\$119.64	\$123.23	\$126.93
0002 AD00	Application Systems Analyst	HR	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02	\$85.51	\$88.07	\$90.72	\$93.44	\$96.24
0002 AE00	Biostatistician	HR	\$88.79	\$91.45	\$94.20	\$97.02	\$99.93	\$102.93	\$106.02	\$109.20	\$112.48	\$115.85
0002 AF01	Business Analyst – Level I	HR	\$61.63	\$63.48	\$65.38	\$67.34	\$69.37	\$71.45	\$73.59	\$75.80	\$78.07	\$80.41
0002 AF02	Business Analyst – Level II	HR	\$77.16	\$79.47	\$81.86	\$84.31	\$86.84	\$89.45	\$92.13	\$94.90	\$97.74	\$100.68
0002 AF03	Business Analyst – Level III	HR	\$94.39	\$97.22	\$100.14	\$103.14	\$106.24	\$109.42	\$112.71	\$116.09	\$119.57	\$123.16
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$56.28	\$57.97	\$59.71	\$61.50	\$63.34	\$65.24	\$67.20	\$69.22	\$71.29	\$73.43
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$73.67	\$75.88	\$78.16	\$80.50	\$82.92	\$85.40	\$87.97	\$90.60	\$93.32	\$96.12
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$86.68	\$89.28	\$91.96	\$94.72	\$97.56	\$100.49	\$103.50	\$106.61	\$109.80	\$113.10
0002 AH00	Chief Information Security Officer	HR	\$149.53	\$154.02	\$158.64	\$163.40	\$168.30	\$173.35	\$178.55	\$183.90	\$189.42	\$195.10
0002 AI00	Communications Hardware Specialist	HR	\$67.43	\$69.45	\$71.54	\$73.68	\$75.89	\$78.17	\$80.51	\$82.93	\$85.42	\$87.98
0002 AJ00	Communications Network Manager	HR	\$79.28	\$81.66	\$84.11	\$86.63	\$89.23	\$91.91	\$94.66	\$97.50	\$100.43	\$103.44
0002 AK00	Communications Software Specialist	HR	\$65.35	\$67.31	\$69.33	\$71.41	\$73.55	\$75.76	\$78.03	\$80.37	\$82.78	\$85.27
0002 AL00	Communications Specialist	HR	\$62.14	\$64.00	\$65.92	\$67.90	\$69.94	\$72.04	\$74.20	\$76.42	\$78.72	\$81.08
0002 AM00	Computer Data Librarian	HR	\$44.99	\$46.34	\$47.73	\$49.16	\$50.64	\$52.16	\$53.72	\$55.33	\$56.99	\$58.70
0002 AN00	Computer Scientist	HR	\$112.66	\$116.04	\$119.52	\$123.11	\$126.80	\$130.60	\$134.52	\$138.56	\$142.71	\$147.00
0002 AO01	Computer Security System Specialist – Level I	HR	\$64.28	\$66.21	\$68.19	\$70.24	\$72.35	\$74.52	\$76.75	\$79.06	\$81.43	\$83.87
0002 AO02	Computer Security System Specialist – Level II	HR	\$85.60	\$88.17	\$90.81	\$93.54	\$96.34	\$99.23	\$102.21	\$105.28	\$108.44	\$111.69
0002 AO03	Computer Security System Specialist – Level III	HR	\$112.49	\$115.86	\$119.34	\$122.92	\$126.61	\$130.41	\$134.32	\$138.35	\$142.50	\$146.77

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AP01	Computer Systems Analyst – Level I	HR	\$58.92	\$60.69	\$62.51	\$64.38	\$66.31	\$68.30	\$70.35	\$72.46	\$74.64	\$76.88
0002 AP02	Computer Systems Analyst – Level II	HR	\$73.67	\$75.88	\$78.16	\$80.50	\$82.92	\$85.40	\$87.97	\$90.60	\$93.32	\$96.12
0002 AP03	Computer Systems Analyst – Level III	HR	\$88.79	\$91.45	\$94.20	\$97.02	\$99.93	\$102.93	\$106.02	\$109.20	\$112.48	\$115.85
0002 AQ00	Configuration Management Specialist	HR	\$67.76	\$69.79	\$71.89	\$74.04	\$76.26	\$78.55	\$80.91	\$83.34	\$85.84	\$88.41
0002 AR01	Cost Analyst – Level I	HR	\$56.07	\$57.75	\$59.48	\$61.27	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16
0002 AR02	Cost Analyst – Level II	HR	\$69.55	\$71.64	\$73.79	\$76.00	\$78.28	\$80.63	\$83.05	\$85.54	\$88.10	\$90.75
0002 AS00	Data Entry Clerk	HR	\$32.14	\$33.10	\$34.10	\$35.12	\$36.17	\$37.26	\$38.38	\$39.53	\$40.71	\$41.94
0002 AT00	Data Security Specialist	HR	\$76.21	\$78.50	\$80.85	\$83.28	\$85.78	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44
0002 AU00	Data Standardization Specialist	HR	\$61.63	\$63.48	\$65.38	\$67.34	\$69.37	\$71.45	\$73.59	\$75.80	\$78.07	\$80.41
0002 AV00	Database Administrator	HR	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38	\$101.33	\$104.37	\$107.50	\$110.72
0002 AW01	Database Management Specialist – Level I	HR	\$64.28	\$66.21	\$68.19	\$70.24	\$72.35	\$74.52	\$76.75	\$79.06	\$81.43	\$83.87
0002 AW02	Database Management Specialist – Level II	HR	\$77.13	\$79.44	\$81.83	\$84.28	\$86.81	\$89.41	\$92.10	\$94.86	\$97.71	\$100.64
0002 AW03	Database Management Specialist – Level III	HR	\$94.27	\$97.10	\$100.01	\$103.01	\$106.10	\$109.28	\$112.56	\$115.94	\$119.42	\$123.00
0002 AX01	Database Specialist – Level I	HR	\$53.57	\$55.18	\$56.83	\$58.54	\$60.29	\$62.10	\$63.97	\$65.88	\$67.86	\$69.90
0002 AX02	Database Specialist – Level II	HR	\$66.34	\$68.33	\$70.38	\$72.49	\$74.67	\$76.91	\$79.21	\$81.59	\$84.04	\$86.56
0002 AX03	Database Specialist – Level III	HR	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38	\$101.33	\$104.37	\$107.50	\$110.72
0002 AY00	Data Warehousing Administrator	HR	\$71.96	\$74.12	\$76.34	\$78.63	\$80.99	\$83.42	\$85.92	\$88.50	\$91.16	\$93.89
0002 AZ00	Data Warehouse Analyst	HR	\$77.13	\$79.44	\$81.83	\$84.28	\$86.81	\$89.41	\$92.10	\$94.86	\$97.71	\$100.64
0002 BA00	Data Warehouse Programmer	HR	\$67.49	\$69.51	\$71.60	\$73.75	\$75.96	\$78.24	\$80.59	\$83.00	\$85.49	\$88.06
0002 BB00	Disaster Recovery Specialist	HR	\$101.13	\$104.16	\$107.29	\$110.51	\$113.82	\$117.24	\$120.75	\$124.38	\$128.11	\$131.95
0002 BC01	Document Control Specialist – Level I	HR	\$31.65	\$32.60	\$33.58	\$34.58	\$35.62	\$36.69	\$37.79	\$38.93	\$40.09	\$41.30
0002 BC02	Document Control Specialist - Level II	HR	\$37.50	\$38.63	\$39.78	\$40.98	\$42.21	\$43.47	\$44.78	\$46.12	\$47.50	\$48.93
0002 BC03	Document Control Specialist – Level III	HR	\$46.07	\$47.45	\$48.88	\$50.34	\$51.85	\$53.41	\$55.01	\$56.66	\$58.36	\$60.11
0002 BD01	Document Support Specialist – Level I	HR	\$42.85	\$44.14	\$45.46	\$46.82	\$48.23	\$49.67	\$51.17	\$52.70	\$54.28	\$55.91
0002 BD02	Document Support Specialist – Level II	HR	\$49.28	\$50.76	\$52.28	\$53.85	\$55.47	\$57.13	\$58.84	\$60.61	\$62.43	\$64.30
0002 BE00	Duplicating Machine Operator	HR	\$25.71	\$26.48	\$27.28	\$28.09	\$28.94	\$29.80	\$30.70	\$31.62	\$32.57	\$33.55
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.42	\$68.41	\$70.46	\$72.58	\$74.76	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66
0002 BG00	Electronic Meeting Technographer	HR	\$50.99	\$52.52	\$54.10	\$55.72	\$57.39	\$59.11	\$60.88	\$62.71	\$64.59	\$66.53
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92	\$106.01	\$109.19	\$112.46	\$115.84
0002 BI00	Facilitator	HR	\$64.28	\$66.21	\$68.19	\$70.24	\$72.35	\$74.52	\$76.75	\$79.06	\$81.43	\$83.87

COMPANY PROPRIETARY

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$54.64	\$56.28	\$57.97	\$59.71	\$61.50	\$63.34	\$65.24	\$67.20	\$69.22	\$71.29
0002 BK01	Functional Analyst – Level I	HR	\$58.92	\$60.69	\$62.51	\$64.38	\$66.31	\$68.30	\$70.35	\$72.46	\$74.64	\$76.88
0002 BK02	Functional Analyst – Level II	HR	\$77.13	\$79.44	\$81.83	\$84.28	\$86.81	\$89.41	\$92.10	\$94.86	\$97.71	\$100.64
0002 BL01	General Clerk – Level I	HR	\$25.71	\$26.48	\$27.28	\$28.09	\$28.94	\$29.80	\$30.70	\$31.62	\$32.57	\$33.55
0002 BL02	General Clerk – Level II	HR	\$31.07	\$32.00	\$32.96	\$33.95	\$34.97	\$36.02	\$37.10	\$38.21	\$39.36	\$40.54
0002 BL03	General Clerk – Level III	HR	\$35.35	\$36.41	\$37.50	\$38.63	\$39.79	\$40.98	\$42.21	\$43.48	\$44.78	\$46.12
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$66.42	\$68.41	\$70.46	\$72.58	\$74.76	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66
0002 BN00	Graphical User Interface Designer	HR	\$61.63	\$63.48	\$65.38	\$67.34	\$69.37	\$71.45	\$73.59	\$75.80	\$78.07	\$80.41
0002 BO00	Graphics Specialist	HR	\$51.42	\$52.96	\$54.55	\$56.19	\$57.87	\$59.61	\$61.40	\$63.24	\$65.14	\$67.09
0002 BP00	Hardware Draftsman	HR	\$42.69	\$43.97	\$45.29	\$46.65	\$48.05	\$49.49	\$50.97	\$52.50	\$54.08	\$55.70
0002 BQ01	Hardware Installation Technician – Level I	HR	\$51.11	\$52.64	\$54.22	\$55.85	\$57.52	\$59.25	\$61.03	\$62.86	\$64.74	\$66.69
0002 BQ02	Hardware Installation Technician – Level II	HR	\$62.38	\$64.25	\$66.18	\$68.16	\$70.21	\$72.32	\$74.48	\$76.72	\$79.02	\$81.39
0002 BR00	Hardware Specialist – Information Technology	HR	\$59.99	\$61.79	\$63.64	\$65.55	\$67.52	\$69.54	\$71.63	\$73.78	\$75.99	\$78.27
0002 BS00	Help Desk Manager	HR	\$67.49	\$69.51	\$71.60	\$73.75	\$75.96	\$78.24	\$80.59	\$83.00	\$85.49	\$88.06
0002 BT00	Help Desk Specialist	HR	\$50.98	\$52.51	\$54.08	\$55.71	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$35.38	\$36.44	\$37.53	\$38.66	\$39.82	\$41.02	\$42.25	\$43.51	\$44.82	\$46.16
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$50.92	\$52.45	\$54.02	\$55.64	\$57.31	\$59.03	\$60.80	\$62.63	\$64.50	\$66.44
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$58.35	\$60.10	\$61.90	\$63.76	\$65.67	\$67.64	\$69.67	\$71.76	\$73.92	\$76.13
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$98.13	\$101.07	\$104.11	\$107.23	\$110.45	\$113.76	\$117.17	\$120.69	\$124.31	\$128.04
0002 BW01	Information Engineer – Level I	HR	\$69.69	\$71.78	\$73.93	\$76.15	\$78.44	\$80.79	\$83.21	\$85.71	\$88.28	\$90.93
0002 BW02	Information Engineer – Level II	HR	\$83.28	\$85.78	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.50	\$108.66
0002 BX00	Information Resource Management Analyst	HR	\$61.63	\$63.48	\$65.38	\$67.34	\$69.37	\$71.45	\$73.59	\$75.80	\$78.07	\$80.41
0002 BY00	Information Systems Training Specialist	HR	\$62.42	\$64.29	\$66.22	\$68.21	\$70.25	\$72.36	\$74.53	\$76.77	\$79.07	\$81.44
0002 BZ00	IT Policy/Legislative Specialist	HR	\$67.37	\$69.39	\$71.47	\$73.62	\$75.83	\$78.10	\$80.44	\$82.86	\$85.34	\$87.90
0002 CA00	IT Strategic/Capital Planner	HR	\$84.63	\$87.17	\$89.78	\$92.48	\$95.25	\$98.11	\$101.05	\$104.08	\$107.21	\$110.42
0002 CB00	Knowledge Management Specialist	HR	\$72.85	\$75.04	\$77.29	\$79.61	\$81.99	\$84.45	\$86.99	\$89.60	\$92.28	\$95.05
0002 CC00	Librarian	HR	\$56.11	\$57.79	\$59.53	\$61.31	\$63.15	\$65.05	\$67.00	\$69.01	\$71.08	\$73.21
0002 CD00	Librarian Technician	HR	\$35.82	\$36.89	\$38.00	\$39.14	\$40.32	\$41.53	\$42.77	\$44.05	\$45.38	\$46.74
0002 CE00	Medical Billing/Account Management Specialist	HR	\$54.89	\$56.54	\$58.23	\$59.98	\$61.78	\$63.63	\$65.54	\$67.51	\$69.53	\$71.62
0002 CF00	Modeling and Simulation Specialist	HR	\$84.63	\$87.17	\$89.78	\$92.48	\$95.25	\$98.11	\$101.05	\$104.08	\$107.21	\$110.42

COMPANY PROPRIETARY

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CG00	Network Administrator	HR	\$66.42	\$68.41	\$70.46	\$72.58	\$74.76	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66
0002 CH00	Network Draftsman	HR	\$43.92	\$45.24	\$46.59	\$47.99	\$49.43	\$50.92	\$52.44	\$54.02	\$55.64	\$57.31
0002 CI01	Network Installation Technician – Level I	HR	\$44.34	\$45.67	\$47.04	\$48.45	\$49.91	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85
0002 CI02	Network Installation Technician – Level II	HR	\$58.46	\$60.21	\$62.02	\$63.88	\$65.80	\$67.77	\$69.80	\$71.90	\$74.06	\$76.28
0002 CJ00	Network Support Technician	HR	\$44.34	\$45.67	\$47.04	\$48.45	\$49.91	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85
0002 CK00	Operations Manager	HR	\$76.19	\$78.48	\$80.83	\$83.25	\$85.75	\$88.33	\$90.97	\$93.70	\$96.52	\$99.41
0002 CL00	Procurement Product Specialist	HR	\$65.33	\$67.29	\$69.31	\$71.39	\$73.53	\$75.74	\$78.01	\$80.35	\$82.76	\$85.24
0002 CM00	Program Administration Specialist	HR	\$52.49	\$54.06	\$55.69	\$57.36	\$59.08	\$60.85	\$62.68	\$64.56	\$66.49	\$68.49
0002 CN00	Program Analyst	HR	\$65.37	\$67.33	\$69.35	\$71.43	\$73.57	\$75.78	\$78.06	\$80.40	\$82.81	\$85.29
0002 CO00	Program Manager	HR	\$125.63	\$129.40	\$133.28	\$137.28	\$141.40	\$145.64	\$150.01	\$154.51	\$159.14	\$163.92
0002 CP00	Project Control Specialist	HR	\$61.06	\$62.89	\$64.78	\$66.72	\$68.72	\$70.79	\$72.91	\$75.10	\$77.35	\$79.67
0002 CQ00	Project Leader	HR	\$67.49	\$69.51	\$71.60	\$73.75	\$75.96	\$78.24	\$80.59	\$83.00	\$85.49	\$88.06
0002 CR01	Project Manager – Level I	HR	\$74.04	\$76.26	\$78.55	\$80.91	\$83.33	\$85.83	\$88.41	\$91.06	\$93.79	\$96.61
0002 CR02	Project Manager – Level II	HR	\$93.09	\$95.88	\$98.76	\$101.72	\$104.77	\$107.92	\$111.15	\$114.49	\$117.92	\$121.46
0002 CR03	Project Manager – Level III	HR	\$117.84	\$121.38	\$125.02	\$128.77	\$132.63	\$136.61	\$140.71	\$144.93	\$149.28	\$153.75
0002 CS00	Public Health Analyst	HR	\$61.63	\$63.48	\$65.38	\$67.34	\$69.37	\$71.45	\$73.59	\$75.80	\$78.07	\$80.41
0002 CT00	Quality Assurance Analyst	HR	\$74.04	\$76.26	\$78.55	\$80.91	\$83.33	\$85.83	\$88.41	\$91.06	\$93.79	\$96.61
0002 CU00	Quality Assurance Manager	HR	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.88	\$107.00	\$110.21	\$113.52	\$116.92
0002 CV00	Quality Assurance Specialist	HR	\$82.49	\$84.96	\$87.51	\$90.14	\$92.84	\$95.63	\$98.50	\$101.45	\$104.50	\$107.63
0002 CW00	Records Management Specialist	HR	\$50.35	\$51.86	\$53.42	\$55.02	\$56.67	\$58.37	\$60.12	\$61.92	\$63.78	\$65.70
0002 CX00	Scanner Operator	HR	\$26.78	\$27.58	\$28.41	\$29.26	\$30.14	\$31.05	\$31.98	\$32.94	\$33.92	\$34.94
0002 CY00	Scientific Data Analyst	HR	\$85.70	\$88.27	\$90.92	\$93.65	\$96.46	\$99.35	\$102.33	\$105.40	\$108.56	\$111.82
0002 CZ01	Subject Matter Expert – Level I	HR	\$97.49	\$100.41	\$103.43	\$106.53	\$109.73	\$113.02	\$116.41	\$119.90	\$123.50	\$127.20
0002 CZ02	Subject Matter Expert – Level II	HR	\$115.70	\$119.17	\$122.75	\$126.43	\$130.22	\$134.13	\$138.15	\$142.30	\$146.57	\$150.96
0002 CZ03	Subject Matter Expert – Level III	HR	\$134.63	\$138.67	\$142.83	\$147.11	\$151.53	\$156.07	\$160.76	\$165.58	\$170.55	\$175.66
0002 DA01	System Administrator – Level I	HR	\$56.06	\$57.74	\$59.47	\$61.26	\$63.10	\$64.99	\$66.94	\$68.95	\$71.02	\$73.15
0002 DA02	System Administrator – Level II	HR	\$68.48	\$70.53	\$72.65	\$74.83	\$77.07	\$79.39	\$81.77	\$84.22	\$86.75	\$89.35
0002 DA03	System Administrator – Level III	HR	\$83.56	\$86.07	\$88.65	\$91.31	\$94.05	\$96.87	\$99.78	\$102.77	\$105.85	\$109.03
0002 DB01	Systems Architect – Level I	HR	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92	\$106.01	\$109.19	\$112.46	\$115.84
0002 DB02	Systems Architect – Level II	HR	\$117.40	\$120.92	\$124.55	\$128.29	\$132.13	\$136.10	\$140.18	\$144.39	\$148.72	\$153.18
0002 DC01	Systems Engineer – Level I	HR	\$69.69	\$71.78	\$73.93	\$76.15	\$78.44	\$80.79	\$83.21	\$85.71	\$88.28	\$90.93

COMPANY PROPRIETARY

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			1	2	3	4	5	6	7	8	9	10
0002 DC02	Systems Engineer – Level II	HR	\$83.29	\$85.79	\$88.36	\$91.01	\$93.74	\$96.56	\$99.45	\$102.44	\$105.51	\$108.67
0002 DC03	Systems Engineer – Level III	HR	\$100.15	\$103.15	\$106.25	\$109.44	\$112.72	\$116.10	\$119.58	\$123.17	\$126.87	\$130.67
0002 DD00	System Operator	HR	\$47.23	\$48.65	\$50.11	\$51.61	\$53.16	\$54.75	\$56.40	\$58.09	\$59.83	\$61.62
0002 DE00	System Programmer	HR	\$61.63	\$63.48	\$65.38	\$67.34	\$69.37	\$71.45	\$73.59	\$75.80	\$78.07	\$80.41
0002 DF01	Technical Writer/Editor – Level I	HR	\$49.95	\$51.45	\$52.99	\$54.58	\$56.22	\$57.91	\$59.64	\$61.43	\$63.28	\$65.17
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.90	\$64.79	\$66.73	\$68.73	\$70.79	\$72.92	\$75.11	\$77.36	\$79.68	\$82.07
0002 DF03	Technical Writer/Editor – Level III	HR	\$75.50	\$77.77	\$80.10	\$82.50	\$84.98	\$87.53	\$90.15	\$92.86	\$95.64	\$98.51
0002 DG01	Telecommunications Engineer – Level I	HR	\$54.21	\$55.84	\$57.51	\$59.24	\$61.01	\$62.84	\$64.73	\$66.67	\$68.67	\$70.73
0002 DG02	Telecommunications Engineer - Level II	HR	\$64.28	\$66.21	\$68.19	\$70.24	\$72.35	\$74.52	\$76.75	\$79.06	\$81.43	\$83.87
0002 DH01	Telecommunications Specialist – Level I	HR	\$50.66	\$52.18	\$53.75	\$55.36	\$57.02	\$58.73	\$60.49	\$62.31	\$64.17	\$66.10
0002 DH02	Telecommunications Specialist - Level II	HR	\$60.53	\$62.35	\$64.22	\$66.14	\$68.13	\$70.17	\$72.28	\$74.44	\$76.68	\$78.98
0002 DI00	Test Engineer	HR	\$74.54	\$76.78	\$79.08	\$81.45	\$83.90	\$86.41	\$89.00	\$91.67	\$94.43	\$97.26
0002 DJ00	Training Manager	HR	\$90.13	\$92.83	\$95.62	\$98.49	\$101.44	\$104.49	\$107.62	\$110.85	\$114.17	\$117.60
0002 DK01	Training Specialist – Level I	HR	\$58.99	\$60.76	\$62.58	\$64.46	\$66.39	\$68.39	\$70.44	\$72.55	\$74.73	\$76.97
0002 DK02	Training Specialist – Level II	HR	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46	\$81.85	\$84.30
0002 DL00	Web Content Administrator	HR	\$63.76	\$65.67	\$67.64	\$69.67	\$71.76	\$73.92	\$76.13	\$78.42	\$80.77	\$83.19
0002 DM00	Web Designer	HR	\$64.51	\$66.45	\$68.44	\$70.49	\$72.61	\$74.78	\$77.03	\$79.34	\$81.72	\$84.17
0002 DN00	Web Project Manager	HR	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92	\$106.01	\$109.19	\$112.46	\$115.84
0002 DO00	Web Software Developer	HR	\$72.85	\$75.04	\$77.29	\$79.61	\$81.99	\$84.45	\$86.99	\$89.60	\$92.28	\$95.05
0002 DP00	Webmaster	HR	\$70.47	\$72.58	\$74.76	\$77.00	\$79.31	\$81.69	\$84.14	\$86.67	\$89.27	\$91.95
0002 DQ00	Wide Area Network Administrator	HR	\$64.28	\$66.21	\$68.19	\$70.24	\$72.35	\$74.52	\$76.75	\$79.06	\$81.43	\$83.87

Instructions: Please only input Labor Rate for Contract Year 1 only.
Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.

Contractor Site-Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$34.15	\$35.17	\$36.23	\$37.32	\$38.44	\$39.59	\$40.78	\$42.00	\$43.26	\$44.56
0001 AA02	Administrative Assistant – Level II	HR	\$52.44	\$54.01	\$55.63	\$57.30	\$59.02	\$60.79	\$62.62	\$64.49	\$66.43	\$68.42
0001 AB01	Application Engineer – Level I	HR	\$80.00	\$82.40	\$84.87	\$87.42	\$90.04	\$92.74	\$95.52	\$98.39	\$101.34	\$104.38
0001 AB02	Application Engineer – Level II	HR	\$95.06	\$97.91	\$100.85	\$103.87	\$106.99	\$110.20	\$113.51	\$116.91	\$120.42	\$124.03
0001 AC01	Application Programmer – Level I	HR	\$65.54	\$67.51	\$69.53	\$71.62	\$73.77	\$75.98	\$78.26	\$80.61	\$83.02	\$85.51
0001 AC02	Application Programmer – Level II	HR	\$84.28	\$86.81	\$89.41	\$92.10	\$94.86	\$97.70	\$100.63	\$103.65	\$106.76	\$109.97
0001 AC03	Applications Programmer – Level III	HR	\$106.29	\$109.48	\$112.76	\$116.15	\$119.63	\$123.22	\$126.92	\$130.72	\$134.64	\$138.68
0001 AD00	Application Systems Analyst	HR	\$80.59	\$83.01	\$85.50	\$88.06	\$90.70	\$93.43	\$96.23	\$99.12	\$102.09	\$105.15
0001 AE00	Biostatistician	HR	\$97.01	\$99.92	\$102.92	\$106.01	\$109.19	\$112.46	\$115.84	\$119.31	\$122.89	\$126.58
0001 AF01	Business Analyst – Level I	HR	\$67.34	\$69.36	\$71.44	\$73.58	\$75.79	\$78.07	\$80.41	\$82.82	\$85.30	\$87.86
0001 AF02	Business Analyst – Level II	HR	\$84.40	\$86.93	\$89.54	\$92.23	\$94.99	\$97.84	\$100.78	\$103.80	\$106.92	\$110.12
0001 AF03	Business Analyst – Level III	HR	\$103.13	\$106.22	\$109.41	\$112.69	\$116.07	\$119.56	\$123.14	\$126.84	\$130.64	\$134.56
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$61.49	\$63.33	\$65.23	\$67.19	\$69.21	\$71.28	\$73.42	\$75.62	\$77.89	\$80.23
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$80.59	\$83.01	\$85.50	\$88.06	\$90.70	\$93.43	\$96.23	\$99.12	\$102.09	\$105.15
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$94.71	\$97.55	\$100.48	\$103.49	\$106.60	\$109.79	\$113.09	\$116.48	\$119.98	\$123.58
0001 AH00	Chief Information Security Officer	HR	\$163.38	\$168.28	\$173.33	\$178.53	\$183.89	\$189.40	\$195.08	\$200.94	\$206.96	\$213.17
0001 AI00	Communications Hardware Specialist	HR	\$73.67	\$75.88	\$78.16	\$80.50	\$82.92	\$85.40	\$87.97	\$90.60	\$93.32	\$96.12
0001 AJ00	Communications Network Manager	HR	\$86.62	\$89.22	\$91.90	\$94.65	\$97.49	\$100.42	\$103.43	\$106.53	\$109.73	\$113.02
0001 AK00	Communications Software Specialist	HR	\$71.40	\$73.54	\$75.75	\$78.02	\$80.36	\$82.77	\$85.26	\$87.81	\$90.45	\$93.16
0001 AL00	Communications Specialist	HR	\$67.89	\$69.93	\$72.02	\$74.19	\$76.41	\$78.70	\$81.06	\$83.50	\$86.00	\$88.58
0001 AM00	Computer Data Librarian	HR	\$49.16	\$50.63	\$52.15	\$53.72	\$55.33	\$56.99	\$58.70	\$60.46	\$62.27	\$64.14
0001 AN00	Computer Scientist	HR	\$123.09	\$126.78	\$130.59	\$134.50	\$138.54	\$142.70	\$146.98	\$151.39	\$155.93	\$160.60
0001 AO01	Computer Security System Specialist – Level I	HR	\$70.23	\$72.34	\$74.51	\$76.74	\$79.04	\$81.42	\$83.86	\$86.37	\$88.97	\$91.63

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AO02	Computer Security System Specialist – Level II	HR	\$93.64	\$96.45	\$99.34	\$102.32	\$105.39	\$108.55	\$111.81	\$115.17	\$118.62	\$122.18
0001 AO03	Computer Security System Specialist – Level III	HR	\$122.91	\$126.60	\$130.40	\$134.31	\$138.34	\$142.49	\$146.76	\$151.16	\$155.70	\$160.37
0001 AP01	Computer Systems Analyst – Level I	HR	\$64.38	\$66.31	\$68.30	\$70.35	\$72.46	\$74.63	\$76.87	\$79.18	\$81.55	\$84.00
0001 AP02	Computer Systems Analyst – Level II	HR	\$80.59	\$83.01	\$85.50	\$88.06	\$90.70	\$93.43	\$96.23	\$99.12	\$102.09	\$105.15
0001 AP03	Computer Systems Analyst – Level III	HR	\$97.01	\$99.92	\$102.92	\$106.01	\$109.19	\$112.46	\$115.84	\$119.31	\$122.89	\$126.58
0001 AQ00	Configuration Management Specialist	HR	\$74.03	\$76.25	\$78.54	\$80.89	\$83.32	\$85.82	\$88.40	\$91.05	\$93.78	\$96.59
0001 AR01	Cost Analyst – Level I	HR	\$61.26	\$63.10	\$64.99	\$66.94	\$68.95	\$71.02	\$73.15	\$75.34	\$77.60	\$79.93
0001 AR02	Cost Analyst – Level II	HR	\$76.08	\$78.36	\$80.71	\$83.13	\$85.63	\$88.20	\$90.84	\$93.57	\$96.38	\$99.27
0001 AS00	Data Entry Clerk	HR	\$35.12	\$36.17	\$37.26	\$38.38	\$39.53	\$40.71	\$41.94	\$43.19	\$44.49	\$45.82
0001 AT00	Data Security Specialist	HR	\$83.27	\$85.77	\$88.34	\$90.99	\$93.72	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65
0001 AU00	Data Standardization Specialist	HR	\$67.34	\$69.36	\$71.44	\$73.58	\$75.79	\$78.07	\$80.41	\$82.82	\$85.30	\$87.86
0001 AV00	Database Administrator	HR	\$92.72	\$95.50	\$98.37	\$101.32	\$104.36	\$107.49	\$110.71	\$114.03	\$117.45	\$120.98
0001 AW01	Database Management Specialist – Level I	HR	\$70.23	\$72.34	\$74.51	\$76.74	\$79.04	\$81.42	\$83.86	\$86.37	\$88.97	\$91.63
0001 AW02	Database Management Specialist – Level II	HR	\$84.27	\$86.80	\$89.40	\$92.08	\$94.85	\$97.69	\$100.62	\$103.64	\$106.75	\$109.95
0001 AW03	Database Management Specialist – Level III	HR	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48	\$134.39
0001 AX01	Database Specialist – Level I	HR	\$58.53	\$60.29	\$62.09	\$63.96	\$65.88	\$67.85	\$69.89	\$71.98	\$74.14	\$76.37
0001 AX02	Database Specialist – Level II	HR	\$72.58	\$74.76	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26	\$91.94	\$94.70
0001 AX03	Database Specialist – Level III	HR	\$92.72	\$95.50	\$98.37	\$101.32	\$104.36	\$107.49	\$110.71	\$114.03	\$117.45	\$120.98
0001 AY00	Data Warehousing Administrator	HR	\$78.62	\$80.98	\$83.41	\$85.91	\$88.49	\$91.14	\$93.88	\$96.69	\$99.59	\$102.58
0001 AZ00	Data Warehouse Analyst	HR	\$84.27	\$86.80	\$89.40	\$92.08	\$94.85	\$97.69	\$100.62	\$103.64	\$106.75	\$109.95
0001 BA00	Data Warehouse Programmer	HR	\$73.74	\$75.95	\$78.23	\$80.58	\$83.00	\$85.48	\$88.05	\$90.69	\$93.41	\$96.21
0001 BB00	Disaster Recovery Specialist	HR	\$110.49	\$113.80	\$117.22	\$120.74	\$124.36	\$128.09	\$131.93	\$135.89	\$139.97	\$144.16
0001 BC01	Document Control Specialist – Level I	HR	\$34.58	\$35.62	\$36.69	\$37.79	\$38.92	\$40.09	\$41.29	\$42.53	\$43.80	\$45.12
0001 BC02	Document Control Specialist - Level II	HR	\$40.97	\$42.20	\$43.47	\$44.77	\$46.11	\$47.50	\$48.92	\$50.39	\$51.90	\$53.46
0001 BC03	Document Control Specialist – Level III	HR	\$50.34	\$51.85	\$53.41	\$55.01	\$56.66	\$58.36	\$60.11	\$61.91	\$63.77	\$65.68
0001 BD01	Document Support Specialist – Level I	HR	\$46.82	\$48.22	\$49.67	\$51.16	\$52.70	\$54.28	\$55.91	\$57.58	\$59.31	\$61.09
0001 BD02	Document Support Specialist – Level II	HR	\$53.84	\$55.46	\$57.12	\$58.83	\$60.60	\$62.42	\$64.29	\$66.22	\$68.20	\$70.25

COMPANY PROPRIETARY

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BE00	Duplicating Machine Operator	HR	\$28.09	\$28.93	\$29.80	\$30.69	\$31.62	\$32.56	\$33.54	\$34.55	\$35.58	\$36.65
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$72.57	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13	\$86.65	\$89.25	\$91.93	\$94.69
0001 BG00	Electronic Meeting Technographer	HR	\$55.71	\$57.38	\$59.10	\$60.88	\$62.70	\$64.58	\$66.52	\$68.52	\$70.57	\$72.69
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$97.00	\$99.91	\$102.91	\$105.99	\$109.17	\$112.45	\$115.82	\$119.30	\$122.88	\$126.56
0001 BI00	Facilitator	HR	\$70.23	\$72.34	\$74.51	\$76.74	\$79.04	\$81.42	\$83.86	\$86.37	\$88.97	\$91.63
0001 BJ00	Financial Analyst – IT	HR	\$59.70	\$61.49	\$63.34	\$65.24	\$67.19	\$69.21	\$71.28	\$73.42	\$75.63	\$77.89
0001 BK01	Functional Analyst – Level I	HR	\$64.38	\$66.31	\$68.30	\$70.35	\$72.46	\$74.63	\$76.87	\$79.18	\$81.55	\$84.00
0001 BK02	Functional Analyst – Level II	HR	\$84.27	\$86.80	\$89.40	\$92.08	\$94.85	\$97.69	\$100.62	\$103.64	\$106.75	\$109.95
0001 BL01	General Clerk – Level I	HR	\$28.09	\$28.93	\$29.80	\$30.69	\$31.62	\$32.56	\$33.54	\$34.55	\$35.58	\$36.65
0001 BL02	General Clerk – Level II	HR	\$33.95	\$34.97	\$36.02	\$37.10	\$38.21	\$39.36	\$40.54	\$41.75	\$43.01	\$44.30
0001 BL03	General Clerk – Level III	HR	\$38.62	\$39.78	\$40.97	\$42.20	\$43.47	\$44.77	\$46.11	\$47.50	\$48.92	\$50.39
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$72.57	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13	\$86.65	\$89.25	\$91.93	\$94.69
0001 BN00	Graphical User Interface Designer	HR	\$67.34	\$69.36	\$71.44	\$73.58	\$75.79	\$78.07	\$80.41	\$82.82	\$85.30	\$87.86
0001 BO00	Graphics Specialist	HR	\$56.18	\$57.87	\$59.60	\$61.39	\$63.23	\$65.13	\$67.08	\$69.09	\$71.17	\$73.30
0001 BP00	Hardware Draftsman	HR	\$46.64	\$48.04	\$49.48	\$50.96	\$52.49	\$54.07	\$55.69	\$57.36	\$59.08	\$60.85
0001 BQ01	Hardware Installation Technician – Level I	HR	\$55.84	\$57.52	\$59.24	\$61.02	\$62.85	\$64.73	\$66.68	\$68.68	\$70.74	\$72.86
0001 BQ02	Hardware Installation Technician – Level II	HR	\$68.23	\$70.28	\$72.39	\$74.56	\$76.79	\$79.10	\$81.47	\$83.91	\$86.43	\$89.02
0001 BR00	Hardware Specialist – Information Technology	HR	\$65.54	\$67.51	\$69.53	\$71.62	\$73.77	\$75.98	\$78.26	\$80.61	\$83.02	\$85.51
0001 BS00	Help Desk Manager	HR	\$73.74	\$75.95	\$78.23	\$80.58	\$83.00	\$85.48	\$88.05	\$90.69	\$93.41	\$96.21
0001 BT00	Help Desk Specialist	HR	\$55.70	\$57.37	\$59.09	\$60.86	\$62.69	\$64.57	\$66.51	\$68.50	\$70.56	\$72.68
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$38.66	\$39.82	\$41.01	\$42.24	\$43.51	\$44.82	\$46.16	\$47.55	\$48.97	\$50.44
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$55.70	\$57.37	\$59.09	\$60.86	\$62.69	\$64.57	\$66.51	\$68.50	\$70.56	\$72.68
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$63.75	\$65.66	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40	\$80.76	\$83.18
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$107.22	\$110.44	\$113.75	\$117.16	\$120.68	\$124.30	\$128.03	\$131.87	\$135.82	\$139.90
0001 BW01	Information Engineer – Level I	HR	\$76.14	\$78.42	\$80.78	\$83.20	\$85.70	\$88.27	\$90.92	\$93.64	\$96.45	\$99.35
0001 BW02	Information Engineer – Level II	HR	\$91.10	\$93.83	\$96.65	\$99.55	\$102.53	\$105.61	\$108.78	\$112.04	\$115.40	\$118.86

COMPANY PROPRIETARY

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BX00	Information Resource Management Analyst	HR	\$67.34	\$69.36	\$71.44	\$73.58	\$75.79	\$78.07	\$80.41	\$82.82	\$85.30	\$87.86
0001 BY00	Information Systems Training Specialist	HR	\$68.20	\$70.25	\$72.35	\$74.52	\$76.76	\$79.06	\$81.43	\$83.88	\$86.39	\$88.99
0001 BZ00	IT Policy/Legislative Specialist	HR	\$73.61	\$75.82	\$78.09	\$80.44	\$82.85	\$85.33	\$87.89	\$90.53	\$93.25	\$96.04
0001 CA00	IT Strategic/Capital Planner	HR	\$92.47	\$95.24	\$98.10	\$101.04	\$104.08	\$107.20	\$110.41	\$113.73	\$117.14	\$120.65
0001 CB00	Knowledge Management Specialist	HR	\$79.60	\$81.99	\$84.45	\$86.98	\$89.59	\$92.28	\$95.05	\$97.90	\$100.83	\$103.86
0001 CC00	Librarian	HR	\$61.31	\$63.15	\$65.04	\$67.00	\$69.00	\$71.08	\$73.21	\$75.40	\$77.67	\$80.00
0001 CD00	Librarian Technician	HR	\$39.14	\$40.31	\$41.52	\$42.77	\$44.05	\$45.37	\$46.74	\$48.14	\$49.58	\$51.07
0001 CE00	Medical Billing/Account Management Specialist	HR	\$59.97	\$61.77	\$63.62	\$65.53	\$67.50	\$69.52	\$71.61	\$73.76	\$75.97	\$78.25
0001 CF00	Modeling and Simulation Specialist	HR	\$92.47	\$95.24	\$98.10	\$101.04	\$104.08	\$107.20	\$110.41	\$113.73	\$117.14	\$120.65
0001 CG00	Network Administrator	HR	\$72.57	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13	\$86.65	\$89.25	\$91.93	\$94.69
0001 CH00	Network Draftsman	HR	\$47.99	\$49.43	\$50.91	\$52.44	\$54.01	\$55.63	\$57.30	\$59.02	\$60.79	\$62.62
0001 CI01	Network Installation Technician – Level I	HR	\$48.45	\$49.90	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85	\$59.59	\$61.38	\$63.22
0001 CI02	Network Installation Technician – Level II	HR	\$63.95	\$65.87	\$67.84	\$69.88	\$71.98	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44
0001 CJ00	Network Support Technician	HR	\$48.45	\$49.90	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85	\$59.59	\$61.38	\$63.22
0001 CK00	Operations Manager	HR	\$83.24	\$85.74	\$88.31	\$90.96	\$93.69	\$96.50	\$99.39	\$102.37	\$105.45	\$108.61
0001 CL00	Procurement Product Specialist	HR	\$71.38	\$73.52	\$75.73	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42	\$93.13
0001 CM00	Program Administration Specialist	HR	\$57.35	\$59.07	\$60.84	\$62.67	\$64.55	\$66.48	\$68.48	\$70.53	\$72.65	\$74.83
0001 CN00	Program Analyst	HR	\$71.42	\$73.56	\$75.77	\$78.04	\$80.38	\$82.80	\$85.28	\$87.84	\$90.47	\$93.19
0001 CO00	Program Manager	HR	\$137.26	\$141.38	\$145.62	\$149.99	\$154.49	\$159.12	\$163.90	\$168.81	\$173.88	\$179.09
0001 CP00	Project Control Specialist	HR	\$66.71	\$68.71	\$70.77	\$72.90	\$75.08	\$77.34	\$79.66	\$82.04	\$84.51	\$87.04
0001 CQ00	Project Leader	HR	\$73.74	\$75.95	\$78.23	\$80.58	\$83.00	\$85.48	\$88.05	\$90.69	\$93.41	\$96.21
0001 CR01	Project Manager – Level I	HR	\$80.90	\$83.33	\$85.83	\$88.40	\$91.05	\$93.79	\$96.60	\$99.50	\$102.48	\$105.56
0001 CR02	Project Manager – Level II	HR	\$101.83	\$104.88	\$108.03	\$111.27	\$114.61	\$118.05	\$121.59	\$125.24	\$129.00	\$132.87
0001 CR03	Project Manager – Level III	HR	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91	\$149.26	\$153.73	\$158.35	\$163.10	\$167.99
0001 CS00	Public Health Analyst	HR	\$67.34	\$69.36	\$71.44	\$73.58	\$75.79	\$78.07	\$80.41	\$82.82	\$85.30	\$87.86
0001 CT00	Quality Assurance Analyst	HR	\$80.90	\$83.33	\$85.83	\$88.40	\$91.05	\$93.79	\$96.60	\$99.50	\$102.48	\$105.56
0001 CU00	Quality Assurance Manager	HR	\$97.91	\$100.85	\$103.87	\$106.99	\$110.20	\$113.50	\$116.91	\$120.42	\$124.03	\$127.75
0001 CV00	Quality Assurance Specialist	HR	\$90.13	\$92.83	\$95.62	\$98.49	\$101.44	\$104.49	\$107.62	\$110.85	\$114.17	\$117.60
0001 CW00	Records Management Specialist	HR	\$55.01	\$56.66	\$58.36	\$60.11	\$61.91	\$63.77	\$65.68	\$67.66	\$69.69	\$71.78
0001 CX00	Scanner Operator	HR	\$29.26	\$30.14	\$31.04	\$31.97	\$32.93	\$33.92	\$34.94	\$35.99	\$37.07	\$38.18

COMPANY PROPRIETARY

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CY00	Scientific Data Analyst	HR	\$93.64	\$96.45	\$99.34	\$102.32	\$105.39	\$108.55	\$111.81	\$115.17	\$118.62	\$122.18
0001 CZ01	Subject Matter Expert – Level I	HR	\$106.52	\$109.72	\$113.01	\$116.40	\$119.89	\$123.49	\$127.19	\$131.01	\$134.94	\$138.98
0001 CZ02	Subject Matter Expert – Level II	HR	\$126.41	\$130.20	\$134.11	\$138.13	\$142.28	\$146.54	\$150.94	\$155.47	\$160.13	\$164.94
0001 CZ03	Subject Matter Expert – Level III	HR	\$147.10	\$151.51	\$156.06	\$160.74	\$165.56	\$170.53	\$175.65	\$180.91	\$186.34	\$191.93
0001 DA01	System Administrator – Level I	HR	\$61.25	\$63.09	\$64.98	\$66.93	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59	\$79.92
0001 DA02	System Administrator – Level II	HR	\$74.91	\$77.16	\$79.47	\$81.86	\$84.31	\$86.84	\$89.45	\$92.13	\$94.89	\$97.74
0001 DA03	System Administrator – Level III	HR	\$91.30	\$94.04	\$96.86	\$99.77	\$102.76	\$105.84	\$109.02	\$112.29	\$115.66	\$119.13
0001 DB01	Systems Architect – Level I	HR	\$97.00	\$99.91	\$102.91	\$105.99	\$109.17	\$112.45	\$115.82	\$119.30	\$122.88	\$126.56
0001 DB02	Systems Architect – Level II	HR	\$128.27	\$132.12	\$136.08	\$140.16	\$144.37	\$148.70	\$153.16	\$157.76	\$162.49	\$167.36
0001 DC01	Systems Engineer – Level I	HR	\$76.14	\$78.42	\$80.78	\$83.20	\$85.70	\$88.27	\$90.92	\$93.64	\$96.45	\$99.35
0001 DC02	Systems Engineer – Level II	HR	\$91.11	\$93.84	\$96.66	\$99.56	\$102.55	\$105.62	\$108.79	\$112.05	\$115.42	\$118.88
0001 DC03	Systems Engineer – Level III	HR	\$109.42	\$112.70	\$116.08	\$119.57	\$123.15	\$126.85	\$130.65	\$134.57	\$138.61	\$142.77
0001 DD00	System Operator	HR	\$51.60	\$53.15	\$54.74	\$56.38	\$58.08	\$59.82	\$61.61	\$63.46	\$65.37	\$67.33
0001 DE00	System Programmer	HR	\$67.34	\$69.36	\$71.44	\$73.58	\$75.79	\$78.07	\$80.41	\$82.82	\$85.30	\$87.86
0001 DF01	Technical Writer/Editor – Level I	HR	\$54.58	\$56.22	\$57.90	\$59.64	\$61.43	\$63.27	\$65.17	\$67.13	\$69.14	\$71.21
0001 DF02	Technical Writer/Editor – Level II	HR	\$68.72	\$70.78	\$72.91	\$75.09	\$77.34	\$79.67	\$82.06	\$84.52	\$87.05	\$89.66
0001 DF03	Technical Writer/Editor – Level III	HR	\$82.49	\$84.96	\$87.51	\$90.14	\$92.84	\$95.63	\$98.50	\$101.45	\$104.50	\$107.63
0001 DG01	Telecommunications Engineer – Level I	HR	\$59.23	\$61.01	\$62.84	\$64.72	\$66.66	\$68.66	\$70.72	\$72.85	\$75.03	\$77.28
0001 DG02	Telecommunications Engineer - Level II	HR	\$70.23	\$72.34	\$74.51	\$76.74	\$79.04	\$81.42	\$83.86	\$86.37	\$88.97	\$91.63
0001 DH01	Telecommunications Specialist – Level I	HR	\$55.35	\$57.01	\$58.72	\$60.48	\$62.30	\$64.17	\$66.09	\$68.07	\$70.12	\$72.22
0001 DH02	Telecommunications Specialist - Level II	HR	\$66.13	\$68.11	\$70.16	\$72.26	\$74.43	\$76.66	\$78.96	\$81.33	\$83.77	\$86.28
0001 DI00	Test Engineer	HR	\$81.44	\$83.88	\$86.40	\$88.99	\$91.66	\$94.41	\$97.24	\$100.16	\$103.17	\$106.26
0001 DJ00	Training Manager	HR	\$98.48	\$101.43	\$104.48	\$107.61	\$110.84	\$114.17	\$117.59	\$121.12	\$124.75	\$128.49
0001 DK01	Training Specialist – Level I	HR	\$64.45	\$66.38	\$68.38	\$70.43	\$72.54	\$74.72	\$76.96	\$79.27	\$81.64	\$84.09
0001 DK02	Training Specialist – Level II	HR	\$70.59	\$72.71	\$74.89	\$77.14	\$79.45	\$81.83	\$84.29	\$86.82	\$89.42	\$92.10
0001 DL00	Web Content Administrator	HR	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40	\$80.76	\$83.18	\$85.67	\$88.24	\$90.89
0001 DM00	Web Designer	HR	\$70.48	\$72.59	\$74.77	\$77.02	\$79.33	\$81.71	\$84.16	\$86.68	\$89.28	\$91.96
0001 DN00	Web Project Manager	HR	\$97.00	\$99.91	\$102.91	\$105.99	\$109.17	\$112.45	\$115.82	\$119.30	\$122.88	\$126.56
0001 DO00	Web Software Developer	HR	\$79.60	\$81.99	\$84.45	\$86.98	\$89.59	\$92.28	\$95.05	\$97.90	\$100.83	\$103.86
0001 DP00	Webmaster	HR	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26	\$91.94	\$94.70	\$97.54	\$100.47

COMPANY PROPRIETARY

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DQ00	Wide Area Network Administrator	HR	\$70.23	\$72.34	\$74.51	\$76.74	\$79.04	\$81.42	\$83.86	\$86.37	\$88.97	\$91.63